

RECRUITMENT METRICS REPORT IN ZONIAC

Prepared By Zoniac Support

"Metrics are becoming more and more essential for successful recruiting managers. Unfortunately, most metrics that are regularly used in recruiting cover administrative rather than strategic areas."

By

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Zoniac SWIFT's Recruitment Metrics Report

A report that provides you the performance metrics of your recruiters based on the opportunities assigned to them. Performance metrics will be available in the form of Resume submissions, Interviews, Hit Ratio (Submissions Vs Hiring) etc. Also you can derive it in various forms with respect to Recruiters, Account Managers, Clients and individual Requirements.

Key Benefits

1. Provides Recruiter KPIs (Key Performance Indicators) in-terms of Number of openings Vs submissions, submissions Vs client rejections, submissions Vs interviews, interviews Vs hiring etc.
2. Traceability in your recruiter productivity with clear picture of their load/overload. Helps in making tough calls of expanding/de-sizing your recruiting team with what exactly needed for you to grow.
3. Minimizes time & effort plus cost of maintaining and managing complex excel sheets that always gets outdated on a daily basis.
4. Reduces cost by minimizing the number of Recruiting Managers you need to manage the business.
5. Gives you complete knowledge in knowing your recruiter's strong and weak skill areas in terms hiring the right profiles for your customers.
6. Gives you complete knowledge of your recruiting team's hiring speed at which you serve your customers. Allows you to improve your competitive edge with your competitors.

Conclusion:

Recruitment Metrics Report was designed to meet and exceed your needs in recruiting automation by providing an effective way of taking control of your business. We strongly believe that you would realize the ROI in lesser time frame.